

Exit Interview (Drivers)

Name:	Employee Number:
Garage:	Name of Line Manager:
Length of service:	Leaving Date:
Exit interview conducted by:	
On (date):	

1. What are your main reasons for leaving the company?

Please note you can select more than one reason:

- | | | |
|--|---|--|
| <input type="checkbox"/> Better pay | <input type="checkbox"/> Better benefits | <input type="checkbox"/> Better career opportunities |
| <input type="checkbox"/> Career change | <input type="checkbox"/> Closer to home | <input type="checkbox"/> Improved work/life balance |
| <input type="checkbox"/> Job not as expected | <input type="checkbox"/> Family and/or personal | <input type="checkbox"/> Conflict with others |
| <input type="checkbox"/> Shift working | <input type="checkbox"/> Weekend working | <input type="checkbox"/> Lack of job satisfaction |
| <input type="checkbox"/> Lack of training | | |

2. Is there anything we could do that would change your mind about leaving?

3. Overall, how would you rate the support you received in order to do your job?

- Excellent
- Good
- Average
- Poor*
- Extremely Poor*

If you selected 'poor' or 'extremely poor' please provide further details here:

4. As an employer, what do we do well?

Please note you can select more than one:

- | | | |
|---|--|--------------------------------------|
| <input type="checkbox"/> Pay | <input type="checkbox"/> Benefits | <input type="checkbox"/> Shift rotas |
| <input type="checkbox"/> Flexible working | <input type="checkbox"/> Holidays | <input type="checkbox"/> Training |
| <input type="checkbox"/> Equipment | <input type="checkbox"/> Canteen/Rest Facilities | <input type="checkbox"/> Other* |

If you selected 'other' please provide further details here:

5. Would you recommend us as an employer to your friends and family?

Yes

No

If you answered 'no' please provide further details here:

6. Is there anything else you would like to add?

Thank you for providing this information. Your responses will be treated with total confidence.